./012$32$&455627$32$,6089/:6

F#$G#2090 $H%I%4JK$$ L %//%()% @KFM%C% 374 0 $H%,-*'+NB-

;<=;)><+$?@$)325:/A/0B:/45$32$CB$78D7:B502E38$F6CB5G2$2:$32$CB$740/6:6ECH25:92I9/72

?@?@$)325:/A/0B:289$32$I9438/:

F#(: !"72
E9$#0!$6H!#$ &'(')*+$&)+,+-

?@"@$<:/C/7B:/457$/325:/A/627$I29:/525:27$32CB78D7:B502$48$38$F6CB5G2$2:$8:/C/7B:/457$3604572/CC627

E9$#0!$6H!#$%")1143 0 $H6!2 '5:/G2C$I489$GB74/C@

<:/C/7B:/457$)325:/A/627	)5387:9/2CC27	J94A277/4552CC27	*4574FFB:2897
'5:/G2C$I489$GB74/C	%		%
<:/C/7B:/457$&604572/CC627			

O#)H %)H!4!"6H!#$%6)H2 %P) %8 44 "%!($H!G!9 "&

?@ @$;2572/G52F25:7$0450295B5:$C2$A4895/77289$32$CB$A/012$32$3455627$32$76089/:6

6!"#$%D#8!64 &B:B04C$7@9@C@
K(2 "" -40BC/:f$;/:453BK$?!!
Q#864!H9% H%@H6H L!#L ,B5$=45/AB0/4 MN2945B0
):BC/B
(6C@ P Q$!# $R?L SSS
.BT P Q$!# $R?L SSL
F#)22! 2%(%46%1 2"#$$ %8#019H $H R
1 2"#$$ %8S6279 %(%46%G!8S %(%(#$$9 "%(
"98)2!H9& /5A4U3B:B04C@04F

?@#@$V8F694$3HBII2C$3H89G2502

5#)2%2 $" !7$ 0 $H"%)27 $H"%"T6(2 "" 2%I V8F694$W;.)-'$M)V;,O$XP $M!O?$# $#"$ Q$ Q$%$729Y/02$"#1$789$"#1

;<=;)><+$"@$)325:/A/0B:/45$327$3B5G297

"@?@$*CB77/A/0B:/45$32CB78D7:B502$48$38$F6CB5G2

Q %12#()!H% "H%8!6""9%8#00 %(6$7 2)L%8#$G#2090 $H%6)L%(!"1#"!H!#$"%()% 374 0 $H%<F@>%*,U,+,--N%<FQ5>%< H%60 $(0 $H"%")88 ""!G">&
K)""!R%4 %12#()!H%$98 ""!H %)$ %G!8S %("%(#$$9 "%(%"98)2!H9%8#$G#20 %6)L%(!"1#"!H!#$"%()% 374 0 $H%<V@>%,-*'+NB-&
ET9 $H) 44 "%!$G#206H!#$"%")1149 0 $H6!2 "%2 46H! "%6)L%2!"P) "%1#)2%46%"6$H9% H+#)%1#)2%4T $!2#$$ 0 $H%G!7)2 $H%6)L%" 8H!#$"%**% H%*,%(%46
129" $H %G!8S &

F46""!G!86H!#$% %!$(!86H!#$%(%(6$7 2:
E6$7 2%162%6"1!26H!#$R%86H97#2! %* MB-; 5)H%WH2 %0#2H 4% $%86"%(J!$7 "H!#$% H%(%19$9H26H!#$%(6$" 4 "% #! "%2 "1!26H#!2 "&
O#L!8!H9%"198!G!P) %1#)2%8 2H6!$"%#276$ "%8!X4 "%C MBB= 5)H%12# #P) 2%"#0$#4 $8 %#)% 2H!7 "&
L1#"!H!#$%)$!P) R%86H97#2! %B
E6$7 2%1#)2%4 %0!4!)%6P)6H!P) R%H#L!8!H9%8S2#$!P) R M;** O#L!P) %1#)2%4 "%#276$!"0 "%6P)6H!P) "R% $H26Y$ %("
86H97#2! %, GG H"%$9G6"H "%I%#$7%H 20 &

"@"@$ZC6F25:7$3H6:/[82:BG2

@H!P) H67 %(%(6$7 2%8#$G#2090 $H%6)% 374 0 $H%<F@>%*,U,+,--N%<FQ5>% H%0#(!G!86H!#$"% H%6(61H6H!#$"%")88 ""! "&

5!8H#7260 0 "%(%(6$7 2:

Z $H!#$"%(T6 2H!"" 0 $H: E6$7 2

Z $H!#$"%(%(6$7 2:

@5A%.&**%B%%DED%*--;&*B

;<=;)><+$"@$)325:/A/0B:/45$327$3B5G297 &&&%+%[[

\ !# 5)H%WH2 %O#2H 4% $%86"%(J!$7 "H!#$% H%(%19$9H26H!#$%(6$"%4 "% #! "%2 "1!26H#!2 "&
\ R 5)H%12# #P) 2%"#0$#4 $8 %#)% 2H!7 "&
\#?? O#L!P) %1#)2%4 "%#276$!"0 "%6P)6H!P) "R% $H26Y$ %("% GG H"%$9G6"H "%I%#$7%H 20 &
+<\!RR QT L1#"!H!#$%2919H9 %1)H%12# #P) 2%(""38S 0 $H%#)%7 2\)2 "%(%46%1 6)&

F#$" !4"%(%12)($8 :
J"R?] !H 2%(%2 "1!2 2%4 "%1#)""!32 "+G)09 "+76^+X2#)!4462("+ 61)2"+%692#"#4"&
J"L] !H 2%4 %2 _ H%(6$"%4J $!2#$$ 0 $H&
J ?" K11 4 2%)$%09(8!$% $%86"%(%0646!" &
J ? `@%5KD%G6!2 % #0!2&
J Q? 8) !44!2%4 %12#()!H%2916$()&
J#! PJ" D#H#8a 2%(6$"%)$% $(2#!H%X! $% $H!49&%Z6!$H $!2%4 %298!1! $H%G 209%(%06$!32 %9H6$8S &

45:/25:X MAE bFK cV @D%F-R%d*e%`K5MOKQ@`@
MAE bFK cV @D%F*-R%[*e%`K5MOKQ@`@

"@ @$'8:927$3B5G297

D)2%46%X6" %("%(#$$9 "%(!"1#$!X4 "R%4 %12#()!H%$ %8#$H! $H%16"%(%")X"H6$8 "%5cO%#)% 5 c% $%1#)28 $H67 %")192!)2%I%-R*e&

;<=;)><+$ @$*4FI47/:/45E/5A49FB:/457$789$C27$04FI47B5:7

@"@$]6CB5G27

F#$H $):

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\`&;W*';=<;+,$*?!K$a?_$V'J\('-+V+
.;%f%L%d%%.N '7I@$(4T@$?$\ !#K$,(W($,+$ $\ RK$'[8B:/0$*1945/0$"$\#??K$+<\!RR
! "#$%$##%#
&'(!)
'*+,-./ 0#%1##"2345$4%42%)))))
\`&;W*';=<;+,$*?!K$b?_$V'J\('-+V+
32621%"2%5 ;RN%f%L%d%%' '7I@$(4T@$?$\ !#K$,(W($,+$ $\ RK$'[8B:/0$*1945/0$"$\#??K$+<\!RR
! "#"%1$2%0
&'(!)
'*+,-./ 0#%1##"2345$$%12%)))))
V'J\('-cV+
"#%10%4 -R'%f%L%d%%-R= *B9O@$"$\ ?K$'08:2$(4T@$#$\ !"K$'[8B:/0$'08:2$?$\#!!$]^?K
'[8B:/0$*1945/0$?$\#?!$]^?
! 101%02"%5
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]+,)(`-+V+
#0$%36%$ -R,%f%L%d%%-RB .CBF@$-/[@$ $\""RK$,(W($,+$ $\ K$'[8B:/0$*1945/0$"$\#??
! 104%302%2
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Q %H LH %8#014 H%("%!$(!8H!#$"%(%(6$7 2%<M>%G!7)2 %I%46%" 8H!#$%*=%(%46%G!8S &

;<=;)><+$#@$J92F/297$7204897

#@?@$&2709/I:/45$327$I92F/297$7204897

A@Vg:%% H!2 2%%4 "%%9 $H) 4"%% 22 "%(%8#$H68H&%D %46 2%!009(!6H 0 $H% H%6X#$(600 $H%I%4J 6)%1 $(6$H%6)%0#!$"%*'%0!$)H "% $%#) 26$H%X! $
4 "%16)1!32 "&%F#$")4H 2%)$%09(8!$%"!%4 %12#X430 %1 2"!"H &
5@KV:%% H!2 2%%4 "%% WH 0 $H"%%8#$H60!$9"&%%Q6 2%%6X#$(600 $H%%I%%4T 6)&%%D!%%4T!22!H6H!#$%%1 2"!"H R%%8#$")4H 2%%)$%%09(8!$&%%Q6 2%%4 "% WH 0 $H"
8#$H60!$9"%6 6$H%(%4 "%29)H!4!" 2&
/`MKQKO/b`:%F#$()!2 %!009(!6H 0 $H%46%1 2"#$$ %I%4T6!2%4!X2 &%@$%86"%(%(!GG!8)4H9"%2 "1!26H#!2 "R%611 4 2%6)""!HhH%)$%09(8!$&
/`i@DO/b`:%%F#$")4H 2%%6)""!HhH%%)$%%09(8!$&%%52# #P) 2%%4 "%% #0!"" 0 $H"%%)$!P) 0 $H%%")2%%!$"H2)8H!#$"%()%09(8!$&%` %2! $%6(0!$!"H2 2%162
#! %#264 %"!%46%1 2"#$$ %6%1 2()%8#$$6!""6$8 &

#@"@$J9/50/IB8T$7dFI:eF27$2:$2AA2:7K$B/G87$2:$3/AA6967

;<=;)><+$#@$J92F/297$7204897 &&&%+%[[

j#!2%D 8H!#$%**&

#@ @$)53/0B:/45$327$6Y25:82C7$74/57$F63/0B8T$/F F63/B:7$2:$:9B/:2F25:7$IB9:/08C/297$560277B/927

@$%86"%(%8#$")4H6H!#$%(T%)$%09(8!$%762(^%46%C!8S %(%(#$$9 "%(%"98)2!H9%(%46%1291626H!#$%#)R%I%(9G6)HR%4T9H!P) HH &

;<=;)><+$ @$]278927$32$C8::2$045:92$CH/50253/2

@?@$]4d257$3H2T:/50:/45

ZbA@`D%ET@gO/`FO/b`%K55 b5 /]D
Q "%0#k $"%(T LH!$8H!#$%"#$H%4 "%0#k $"%H26(!H!#$$ 4":%6$Sk(2!(%862X#$!P) R%0#)"" R%1#)(2 % H% 6)%$9X)4!"9 &
ZbA@`D%ET@gO/`FO/b`%`b`%K55 b5 /]D
` %16"%)H!4!" 2%(%_ H"%(T 6)&%QT 6)%$T "H%16"% GG!868 %1#)2%9H !$(2 %4T!$8 $(! R% 44 %1)H%H#)H G#!"%WH2 %)H!4!"9 %1#)2%2 G2#!(!2%4 "%298!1! $H"
G 209"% L1#"9"%6)L%G46 0 0 "%1#)2%129 $!2%4 "%2!"P) "%(T984 6H 0 $H% H%(T L14#"!#$&

@"@$&B5G297$IB9:/08C/297$9678C:B5:$32CB78D7:B502$48$38$F6CB5G2

EK`i@ D%EVD%I%QT@g5bD/O/b`%@`%FKD%ET/`F@`E/@
QT L1#"!H!#$%6)%G)%("%298!1! $H"%1)H% $%6)70 $H 2%46%12 ""!#$%6)%1#!$H%(%4 "% L1#" 2%I%)$%2!"P) %(T L14#"!#$&%] !H 2%(%2 "1!2 2%4 "
12#()!H"%(%8#0X)"H!#$&

@ @$*4572/C7$B8T$I4FI/297

/`?b ZKO/b`D%i]`] KQ@D
G2#!(!2%4 "%298!1! $H"%I%476!(%(%_ H"%(T 6)%1#)2%9 !H 2%46%(98#01#"!H!#$%()%12#()!H% H%4 %(9767 0 $H%(%")X"H6$8 "%(6$7 2)" "%1#)2%46
"6$H9&%j !44 2%I%H#)_#)2"%G6!2 %)"67 %(T)$%9P)!1 0 $H%(%12#H 8H!#$%6$H!C!$8 $(! %8#014 H&% 98)192 2%4 "% 6)L%(T LH!$8H!#$%P)!%$ %(#! $H%16"
WH2 %(9 2"9 "%(6$"%4 "%97#)H"&%]4!0!$ 2%4T 6)%8#$H60!$9 %)H!4!"9 %1#)2%4T LH!$8H!#$% H%4 "%29"!()"%(%4T!$8 $(! %(6$"%4 %2 "1 8H%("%$#20 "% $
!7))2&
]mV/5@Z@`O
jWH 0 $H"%$#206)L%(%4)HH %(%8#$H2 %4 %G)R%2 "1!26H)2%6)H#$#0 %I%6!2%8#012!09%I%8!28)!H%#) 2H%<@`%*BU>R%8#0X!$6!"#$%162 CG460 0
<@`;=.>R%76$H"%162 CG460 0 %<@`%='.>% H%X#HH "%(%1#01! 2"%<Mb%K,.%#)%KB->&

;<=;)><+$R@$]278927fI925392$25$0B7$32$3/7I297/45$B00/325:2CC2

R@?@$J960B8:/457$/53/Y/382CC27K$6[8/I2F25:$32$I94:20:/45$2:$I940638927$3H89G2502

@$(!7) 2%46%G)!H % $%4T6X" $8 %(%(6$7 2&
j !44 2%6)%1#2H%(%(!"1#"!H!G"%(%12#H 8H!#$%<(!"1#"!H!G"%(%12#H 8H!#$%!$(! !() 44 %!$(!P)9"%I%46%" 8H!#$%N%(%46%G!8S %("%(#$$9 "%(%"98)2!H9
8#012!">%6G!$%(%129 $!2%46%8#$H60!$6H!#$%(%46%1 6)R%("%k)L% H%("% WH 0 $H"%1 2"#$$ 4"&%F "%!$(!86H!#$"%"#$H% 646X4 "%6)""!%X! $%1#)2%4
1 2"#$$ 4%8S6279%()%H26 6!4%P) %1#)2%4 "%!$H 2 $H!#$"%(T)27 $8 &

R@"@$J960B8:/457$I489CBI94:20:/45$32$CH25Y/94552F25:

] !H 2%P) %4 %12#()!H%$ %"#!H%(9 2"9%(6$"%4 "%97#)H"R%(6$"%4 "% 6)L%")1 2G!8! 44 "R%(6$"%4 "%$611 "%1S296H!P) "&

R@ @$]6:14327$2:$FB:69/2C$32$045A/52F25:$2:$32$52::4dBG2

K"1!2 2%4 %12#()!H%(9 2"9%(6$"%)$%298!1! $H%6112#12!9&%] 64) 2%46%8#016H!X!4!H9%()%298!1! $H%I%)H!4!" 2%6 8%4 %12#()!HR%G6!2 %29C92 $8 %I%46
" 8H!#$%*-&%KX"#2X 2%4 %12#()!H%I%4J6!(%(J)$%06H92!6)%6X"#2X6$H%!$ 2H &
529 #!2%)$ %6926H!#$%")GG!"6$H %()%4!)%(T98#)4 0 $H&%QT94!0!$6H!#$%("%06H92!6)L%8#$H60!$9"%(#!H%"T GG 8H) 2%8#$G#2090 $H%6)L%(!"1#"!H!#$"
()%1#!$H%*B&

R@##@$;6A692502$f$3HB8:927$98D9/[827

EJ9 $H) 44 "%!$G#206H!#$"%2 46H! "%I%46%12#H 8H!#$%!$(! !() 44 % H%4J94!0!$6H!#$%G!7)2 $H%(6$"%4 "% 8H!#$"%N% H%*B&

;<=;)><+$L@$]B5/I8CB:/45$2:$7:40gBG2

L@?@$J960B8:/457$f$I925392$I489$852$FB5/I8CB:/45$7B57$3B5G29

F#$" 2 2%4#!$%(%"#)28 "%(%8S64)2R%(%9H!$8 44 % H%(%G460 0 %4!X2 "R%$ %16"%G)0 2R%$ %16"%)H!4!" 2%(T644)0 HH %#)%(%X2!P) H&%Q "
61)2"%1) $H%12 $(2 %G)%162% L14#"!#$:%9 !H 2%H#)H %688)0)46H!#$%(% 61)2"% $%46!""6$H%#) 2H "%1#2H % H%G $WH2 % H% $%6"")26$H%)$
X#$$ %6926H!#$%<8#)26$H%(T6!2>&%D6$"%)$ %6926H!#$%6(9P)6H R%4 % 61)2"%1) $H%"T688)0)4 2%6)%$! 6)%()%"#4% H%12 $(2 %G)%0W0 %I
(!"H6$8 R% $%86"%(T60#2\67 R%6 8%4 %(6$7 2%(%2 H#)2%(%G460 0 &%] !H 2%4T688)0)46H!#$%(%8S627 "%94 8H2#"H6H!P) "&%c26$8S 2%I%)$ %12!" %(
H 22 %(6$"%4 %86"%(J 0X64467 "%(%726$("%(!0 $"!#$"%()26$H%4 "%#1926H!#$"%(%H26$" 6" 0 $H% H% !44 2%6)%1#2H%(%8S6)"")2 "%6$H!"H6H!P) "&
Q6%G#2H %67!H6H!#$% H%4T98#)4 0 $H% !7#)2)L%()%4!P)!(%(6$"%4 %H)k6)L% H%4 "%6116 2 !4467 "%1) $H%12# #P) 2%46%G#206H!#$% H%4T688)0)46H!#$
(%8S627 "%94 8H2#"H6H!P) "&%5#)2%9 !H 2%4 %2!"P) %(T!$8 $(! % H%(T L14#"!#$R%$ %_606!"%)H!4!" 2%(T6!2%8#012!09%4#2"%()%(914 68 0 $H%()%12#()!H&
b) 2!2%4 "%298!1! $H"%6 8%129 86)H!#$:%!4"%1) $H%WH2 %"#)"%12 ""!#$&%` %16"%06$7 2R%$!%X#!2 %$!%G)0 2%()26$H%4J)H!4!"6H!#$&%] !H 2%46%(!"1 2"!#$

@5A%.&**&B%%DED%*--;&*B

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()%12#()!H%(6$"%4T $!2#$$ 0 $H&

L@"@$*453/:/457$3H85$7:40gBG2$7h9Kd04 F I9/7$3H6Y25:82CC27$/504 F IB:/D/C/:67

K%8#$" 2 2% L84)"! 0 $H%(6$"%4 %298!1! $H%(T#2!7!$ &%F#$" 2 2%4 "%298!1! $H"%G 209"R%I%)$% $(2#!H%X! $%6929R%I%4T6X2!%("%26k#$"%(!2 8H"%(
"#4 !4&%F#$" 2 2%I%)$% $(2#!H%G26!"% H%X! $%6929R%4#!$%(%46%8S64)2R%("%G46 0 0 "%4!X2 "R%("%9H!$8 44 "% H%(%H#)H %6)H2 %"#)28 %(T!7$!H!#$&
F#$" 2 2%4 "%8#$H $)2"%4#!$%("%9 $H) 4"%06H92!6)L+06H!32 "%!$8#016H!X4 "R%G6!2 %29G92 $8 %I%46%" 8H!#$%*-&

F46"" %(%"H#8a67 %O iD%'*-%<K44 067$ >%: *-

L@ @$<:/C/7B:/45M70$A/5BC2M70$IB9:/08C/i92M70

D)! ^%4 "%!$"H2)8H!#$"%")2%%9H!P) HH %#)%")2%46%!8S %(T!$G#206H!#$&% 1#2H ^C #)"%6)L%!$G#206H!#$"%")2%4T)H!4!"6H!#$% $%%#)H %"98)2!H9%4#2"P)
_#!$H "%I%8 HH %G!8S %(%(#$$9 "%(%"98)2!H9&

;<=;)><+$S@$*45:9eC27$32$CH2TI47/:/45EI94:20:/45$/53/Y/382CC2

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9G92 $8 "% 974 0 $H6H!#$:

ci	nopqrstu	vwxwyz{|yz}~%x %z|¡¢ %w%y~£w ¤x z %¥~¤wzw¦ %vwxwyz{|yz}~%x §¢| }{~¥ §} x{z~%x |{¢n %`#%*B%¨©%B-%ª«¬-®st%,--B%q%<;%y«¯©«-®st%,-*Nq>
E@V	E)H"8S46$(	O iD%.--%C%D !H %*% #$%=.%<?6"")$7%,.&-B&,-*.>C%Q!"H %(2%K2X !H"146H^72 $^° 2H %)$(±)2^^ !H° 2H
@D5	@"16²6	Q³Z/O@D%E@%@g5bD/F/´`%5 b?@D/b`KQ%5K K%Ki@`O@D%mV³Z/FbD%@`%@D5KµK%,-*. </`DDO>
? K	?26$8	j64)2"%4!0!H "%(T L1#"!H!#$%12#G ""!#$$ 44 %6)L%67 $H"%8S!0!P) "% $%?26$8 &%@E%.N;%C%/` D
ic	V$!H (%±!$7(#0	@M;-+,--'%¶#2a146 8 % L1#")2 %4!0!H"%<OS!2(% (!H!#$R1)X4!"S (%,-*N>
i F	·,,¹º»	·¼½¾·¿ÀÁÂ%Ã½Ä%ÅÆÇ·¿È½Ä·ÉÄ%C%Ã·ÆÊËÄ%Ì¿ÉÃË%ÂÍ&%¼Î,,ÏÐ%*',%C%,*%ÂÐÑÏÎÒÓÏÐ%,-*N
/OK	/H64!6	E/ @OO/jK%<V@>%,-*U+*=;%E@QQK%FbZZ/DD/b`@%(4%B*%7 $$6!#%,-*U
5bQ	5#4"a6	bÔ5b ÔÕEÔ@`/@%Z/`/DO K% bEÔ/`AR%5 KFA%/%5bQ/OA±/%D5bÖ@FÔ`@×%^%($!6%*,%8^ 2°86 ,-*N%2
5 O	5#2H)764	Z!$!"H92!#%(6%@8#$#0!6% %(#%@012 7#%F#$"#4!(6%6"%12 "82!\Ø "%OÙ$!06"% 0%06H92!6%(%12#H 8\Ú# (#"%H26X64S6(#2 "%8#$H26%#"%2!"8#"%1626%6%" 7)26$\6% %6%"6Û(%(!(#%I% L1#"!\Ú#%6%67 $H " P)Ü0!8#"%$#%H26X64S#%C%E!Ü2!#%(6% 1ÛX4!86R%*&Y%"92! %C%`&P%***%C%**%(%_)$S#%(%,-*N
Dj`	D4# $!_6	V26($!%4!"H% 1)X4!a %D4# $!_ %-;&*,&,-*N%%C%V26($ 0%4!"H)% D%ßH&%UN%C5 Kj/Q`/±%#% 62# 6$_) (46 8 %12 (%H 76$_!%^626(!%!^1#"H6 4_ $#"H!%a 0!à$!0%"$# 0%12!%(4)
@V	b@Q%@V	E!2 8H! %<V@>%,-*U+,B.N&%E!2 8H! %<V@>%,-*U+*=;&%E!2 8H! %,--.+*=*+V@&%E!2 8H! %,--=+*'+F@á E!2 8H! %,--;+BU+F@&%E!2 8H! %,---+B.+F@á%E!2 8H! %.*+B,,+F@@&
	OQjCKFi/M	KFi/M%,-*.

\`&;W*';=<;+,$*?!K$a?_$V'J\('-+V+

NBC289$C/F/:2$32$728/C

Ok1	9H6H	O¶K+NS		DO@Q+*'0!$		`#H "%+%bX" 2 6H!#$"			
		07+0B	110	07+0B	110				
Ki¶	E@V	*--		,--			O iD.--		
b@Q	@V	'-	*-						
OQjCKFi/M			*-			5@KV	K;R%"a!$		
OQjCKFi/M		*--	*U						
,B5:6jV/Y2B8$369/Y6$7B57$2AA2:$%$&V+-$E$&]+-									
	@GG H"%")2%4 "%8#$"#0 06H)2"					@GG H"%")2%4 "%%26 6!44)2"			
j#! %(J L1#"!H!#$	Q#86)L	Dk"H90	Q#86)L	Dk"H90	Q#86)L	Dk"H90	Q#86)L	Dk"H90	
	6!7)"	6!7)"	8S2#$!P) "	8S2#$!P) "	6!7)"	6!7)"	8S2#$!P) "	8S2#$!P) "	
b264				UR' 07+a7%X°+(					
/$S646H!#$				B, 07+0B				*'* 07+0B	
E 20!P)				UR' 07+a7%X°+(				*,R' 07+a7 X°+(	

@5A%.&**&B%%DED%*--;&*B

; <= ;)><+$S@$*45:9e℃27$32$℃H2TI47/:/45EI94:20:/45$/53/Y/382℃℃2 &&&%+%[[

\`&;W*';=<;+,$*?!K$b?_$V'J\('-+V+

NB℃289$℃/F/:2$32$728/℃

Ok1	9H6H	O¶K+NS		DO@Q+*'0!$		`#H "%+%bX" 2 6H!#$"			
		07+0B	110	07+0B	110				
Ki¶	E@V	*--		,--			O iD.--		
¶@Q	ic	,'-		'--			@M;-+,--'		
OQj℃KFi/M		,--				5@KV	K;R%"a!$		
,B5:6jV/Y2B8$369/Y6$7B57$2AA2:$%$&V+-$E$&]+-									
		@GG H"%")2%4 "%8#$"#006H)2"				@GG H"%")2%4 "%H26 6!44)2"			
j#! %(J L1#"!H!#$		Q#86)L	Dk"H90	Q#86)L	Dk"H90	Q#86)L	Dk"H90	Q#86)L	Dk"H90
		6!7)"	6!7)"	8S2#$!P) "	8S2#$!P) "	6!7)"	6!7)"	8S2#$!P) "	8S2#$!P) "
b264		`5/			,R* 07+a7%X°+(				

V'J\('-cV+

NB℃289$℃/F/:2$32$728/℃

Ok1	9H6H	O¶K+NS		DO@Q+*'0!$		`#H "%+%bX" 2 6H!#$"
		07+0B	110	07+0B	110	
¶@Q	ic	'B	*-	N-	*'	5@KV
b@Q	@V	'-	*-			
OQj℃KFi/M		',	*-			

]+,)(`-+V+

NB℃289$℃/F/:2$32$728/℃

Ok1	9H6H	O¶K+NS		DO@Q+*'0!$		`#H "%+%bX" 2 6H!#$"
		07+0B	110	07+0B	110	
OQj	ci	*--				
Ki¶	E@V	*--	,-	,--	;-	
ZK±	E@V	*--	,-	,--	;-	
jQK	@D5	*--	,-			
jQ@5	? K	*--	,-	,'-	'-	
¶@Q	ic		,'			
OQj	i F	*,'	,'			
jQ@5	/OK	*--	,-			
`ED+`EDFS	5bQ	*--		*U-		
jQ@	5 O	*--	,-			
Zj	Djj`	*--	,-			
b@Q	@V	*--	,-			
OQj℃KFi/M		*,B	,'			

Q97 $(:
<F>%â%F@/Q/`i%%%â%%%/`MKQK%â%562H%!$S64 6X4 %%%â%%% @D5/ %â%562H%2 "1!26X4 %%%â%%%OMb KF%â%562H%HS#268!P) &
j`E%â%(6$7 2%!( $H!G!9%06!"%6)8)$ % 64 )2%E`@Q+5`@F%(!"1#$!X4 %%%â%%%`@K%â%6)8)$ % L1#"!H!#$%129) %%%â%%%`5/%â%6)8)$%(6$7 2%!($H!G!9&

S@"@$*45:9e℃27$32$℃H2TI47/:/45

Q %2 8#)2"%I%("%0 ")2 "%H 8S$!P) "%6112#12!9 "%(6$H%H#)_#)2"%6 #!2%46%12!#2!H9%")2%4T)H!4!"6H!#$%("%(!"1#"!H!G"%(%12#H 8H!#$%!$(! !() 44 R
!44 2%I%6"")2 2%)$ %X#$$ % $H!46H!#$%")2%4 %4!)%(%H26 6!4%162%4 %X!6!"%(T)$%"k"H30 %(T6"1!26H!#$%6112#12!9&
5#)2%4 %8S#!L%("%(!"1#"!H!G"%(%12#H 8H!#$%!$(! !() 44 %6)%X "#!$%(06$(2%8#$" !4%6)L%G#)2$!"")2"%(%")X"H6$8 "%8S!0!P) "&
Q "%(!"1#"!H!G"%(%12#H 8H!#$%!$(! !() 44 %(#! $H%WH2 %062P)9"%()%46X 4%(%8 2H!G!86H!#$%F@%P)!%6HH "H %4)2%8#$G#20!H9%6)L%$#20 "% $% !7))2&
5 bO@FO/b`%E@D%ZK/`D
D %12#H97 2%4 "%06!$"%I%4J6!(%(%76$H"%(%H26 6!4%(%86H97#2! %//%<29G&%$#20 %@`%BU;>&
5#)2%4 %8S#!L%()%06H92!6)%("%76$H"%(%H26 6!4R%!4% "H%$98 ""6!2 %(%H $!2%8#01H %("%G68H)2"%")! 6$H":%8#016H!X!4!H9R%(9726(6H!#$R%H 01"%(
2)1H)2 % H%1 2096X!4!H9%9P)! 64 $H "&
E6$"%4 %86"%(%1291626H!#$"R%46%29"!"H6$8 %("%76$H"%(%H26 6!4%(#!H%WH2 %H "H9 %6 6$H%4T)H!4!"6H!#$%(6$"%46%0 ")2 %#ã% 44 %$ %1)H%WH2 %9H6X4! %I
12!#2!&%Q %H 01"%(T)")2 %("%76$H"%(91 $(%(%46%()29 %(%4T L1#"!H!#$&
5 bO@FO/b`%E@D%5@KV
VH!4!" 2%("% WH 0 $H"%(%H26 6!4%I%06$8S "%4#$7) "% H%("%8S6)"")2 "%(%"98)2!H9%I%)"67 %12#G ""!#$$ 4%(%86H97#2! %/%<29G&% 374 0 $H
,-*=+;,'% H%$#20 %@`%/Db%,-B;;>&%D %46 2%I%4J 6)% H%6)%"6 #$%6123"%6 #!2%hH9%4 "% WH 0 $H"%(%12#H 8H!#$&
5 bO@FO/b`%E@D%A@Vg
/4% "H%2 8#006$(9%(%1#2H 2%("%4)$ HH "%(%12#H 8H!#$%S 209H!P) "%<29G&%$#20 %@`%*==>&
5 bO@FO/b`%E@D%jb/@D% @D5/ KOb/ @D
@$%86"%(%(916"" 0 $H%(%46% 64)2%4!0!H %< L&%OQjCO¶K>%(%46%")X"H6$8 %#)%(J)$ %#)%(%14)"!)2"%("%")X"H6$8 "%129" $H "%(6$"%4
12#()!HR%/4% "H%2 8#006$(9%(%G6!2 %)"67 %(J)$%06"P) %(#H9%(%G!4H2 % %Hk1 %K%(#$H%46%8!6"" %<*R%,%#)%B>%(26%WH2 %8S#!"! % $%G#$8H!#$%(%46
8#$8 $H26H!#$%4!0!H %(J)H!4!"6H!#$&%<29G&%$#20 %@`%*;BNU>&%@$%129" $8 %(%76^%#)%(% 61)2"%(%$6H)2 %(!GG92 $H % H+#)%(%76^%#)%(% 61)2"
8#$H 6H%("%162H!8)4 "%<692#"#4R%G)0 "R%X2)0 "R% H8&>R%!4% "H%$98 ""6!2 %(%129 #!2%("%G!4H2 "% %Hk1 %8#0X!$9&
QJ)H!4!"6H!#$%(%0#k $"%(%12#H 8H!#$%("% #! %2 "1!26H#!2 "% "H%$98 ""6!2 %(6$"%4 %86"%#ã%4 "%0 ")2 "%H 8S$!P) "%6(#1H9 "%$ %" 26! $H%16"
")GG!"6$H "%1#)2%4!0!H 2%4J L1#"!H!#$%()%1 2"#$$ 4%6)L% 64)2"%(%")!4%12!" "% $%8#01H &%Q6%12#H 8H!#$%#GG 2H %162%4 "%06"P) "% "H%H#)H G#!"

@5A%.&**&B%%DED%*--;&*B

!"72$%$&'(')*+$&)+,+-

;<=;)><+$S@$*45:9eC27$32$CH2TI47/:/45EI94:20:/45$/53/Y/382CC2 &&&%+%[[

4!0!H9 &E6$"%4 %86"%#ã%46%")X"H6$8 % $%P) "H!#$%" 26!H%!$#(#2 %#)%(6$"%4 %86"%#ã%4 %")!4%#4G68H!G%" 26!H%")192!)2%6)%OQjCO¶K%8#22 "1#$(6$H
H% $%86"%(J)27 $8 R%G6!2 %)"67 %(J)$%2 "1!26H)2%6)H#$#0 %I%6!2%8#012!09%I%8!28)!H%#) 2H%<29G&%$#20 %@`%*BU>%#)%(J)$%2 "1!26H)2%I%12!"
(J6!2% LH 2$ %<29G&%$#20 %@`%*BN>&%5#)2%8S#!"!2%8#22 8H 0 $H%4 %(!"1#"!H!G%( %12#H 8H!#$%( "% #! "%2 "1!26H#!2 "R%G6!2 %29G92 $8 %I%46%$#20 %@`
',.&

Fb`O äQ@%E@%QT@g5bD/O/b`%@`j/ b``@Z@`OKQ@
Q "%90!""!#$"%(%12#8 "")"%(%12#()8H!#$R%k%8#012!"%8 44 "%(J61162 !44 67 "%(% $H!46H!#$R%(#! $H%WH2 %8#$H2h49 "%1#)2%7626$H!2%4 %2 "1 8H%(
46%2974 0 $H6H!#$% $%06H!32 %(%12#H 8H!#$%(%J $!2#$$ 0 $H&
Q "%29"!()"%()%12#()!H%$ %(#! $H%16"%WH2 %94!0!$9"%"6$"% GG 8H) 2%(%8#$H2h4 %("% 6)L%2 _ H9 "%#)%(%8#$H2h4 %(6$"%4 "%8#)2"%(T 6)&

;<=;)><+$Q@$J94I9/6:67$I1d7/[827$2:$01/F/[827

Q@?@$)5A49FB:/457$789$C27$I94I9/6:67$I1d7/[827$2:$01/F/[827$27725:/2CC27

J94I9/6:67	j64)2	/$G#20 6H!#$"
@H6H%5Sk"!P)	4!P)!(	
F#)4)2	_6)$ %16!44	
b( )2	56"%(!"1#$!X4	
D)!4%#4G68H!G	56"%(!"1#$!X4	
1M	56"%(!"1#$!X4	
5#!$H%(%G)"!#$%#)%(%8#$79 46H!#$	56"%(!"1#$!X4	
5#!$H%!$!H!64%(J9X)44!H!#$	56"%(!"1#$!X4	
/$H 2 644 %(J9X)44!H!#$	56"%(!"1#$!X4	
5#!$H%(J9846!2 [	=* åF	
O6)L%(J9 61#26H!#$	56"%(!"1#$!X4	
/$G46 0 0 6X!4!H9%(%"#4!("% H%76^	56"%(!"1#$!X4	
Q!0!H %!$G92!)2%(T!$G46 0 0 6X!4!H9	56"%(!"1#$!X4	
Q!0!H %")192!)2%(T!$G46 0 0 6X!4!H9	56"%(!"1#$!X4	
Q!0!H %!$G92!)2%(T L14#"!#$	56"%(!"1#$!X4	
Q!0!H %")192!)2%(T L14#"!#$	56"%(!"1#$!X4	
52 ""!#$%(% 61)2	56"%(!"1#$!X4	
E $"!H9%(% 61)2	56"%(!"1#$!X4	
E $"!H9%2 46H!	-RN'C-R.*	
D#4)X!4!H9	!$"#4)X4 %(6$"%4T 6)	
F# GG!8! $H%(%162H67 :%$C#8H6$#4+ 6)	56"%(!"1#$!X4	
O 0 1926H)2 %(J6)H#C!$G46 0 0 6X!4!H9	56"%(!"1#$!X4	
O 0 1926H)2 %(%(98#01#"!H!#$	56"%(!"1#$!X4	
j!"8#"!H9	56"%(!"1#$!X4	
52#12!9H9"% L14#"! "	56"%(!"1#$!X4	
52#12!9H9"%8#0X)26$H "	56"%(!"1#$!X4	

Q@"@$'8:927$/5A49FB:/457

jbF%<E!2 8H! %,-*-+U'+F@>%:	.NRNB%e
jbF%<862X#$ % #46H!4>%:	N;R,*%e

;<=;)><+$?!@$,:BD/C/:6$2:$96B0:/Y/:6

?!@?@$;6B0:/Y/:6

K)8)$%(6$7 2%162H!8)4! 2%(%2968H!#$%6 8%(T6)H2 "%")X"H6$8 "%(6$"%4 "%8#$(!H!#$"%$#20 64 "%(T)H!4!"6H!#$&

?!@"@$,:BD/C/:6$01/F/[82

Q %12#()!H% "H%"H6X4 %(6$"%4 "%8#$(!H!#$"%$#20 64 "%(T)H!4!"6H!#$% H%(%"H#8a67 &

?!@ @$J477/D/C/:6$32$96B0:/457$3B5G2928727

E6$"%("%8#$(!H!#$"%(T)H!4!"6H!#$% H%(%"H#8a67 %$#20 64 "R%6)8)$ %2968H!#$%(6$7 2)" %$T "H%129 !"!X4 &

?!@#@$*453/:/457$f$6Y/:29

K)8)$ % $%162H!8)4! 2&% "1 8H 2%$96$0#!$"%4 "%12986)H!#$"%(T)"67 %6114!86X4 "%6)L%12#()!H"%8S!0!P) "&

?!@ @$]B:/i927$/504FIB:/DC27

/$G#20 6H!#$"%16"%(!"1#$!X4 "

;<=;)><+$?!@$,:BD/C/:6$2:$96B0:/Y/:6 &&&%+%[[

?!@R@$J9438/:7$32$3604 F I 47/:/45$3B5G2928T

/$G#2 0 6H!#$"%16"%(!"1#$!X4 "

;<=;)><+$??@$)5A49 F B:/457$:4T/04C4G/[827

@$%4J6X" $8 %(%(#$$9 "%H#L!8#4#7!P) "% L192! 0 $H64 "%")2%4 %12#()!HR%4 "%9 $H) 4"%(6$7 2"%()%12#()!H%1#)2%46%"6$H9%#$H%9H9%9 64)9"%")2%46
X6" %("%12#12!9H9"%("%")X"H6$8 "%8#$H $) "R% 4#$%4 "%82!H32 "%129)"%162%46%$#2 0 %(%29G92 $8 %1#)2%46%846""!G!86H!#$&
O $!2%8#01H %162%8#$"9P) $H%(%46%8#$8 $H26H!#$%("%")X"H6$8 "%(6$7 2)" "%9 $H) 44 0 $H%!$(!P)9 "%I%46%" 8H!#$%BR%1#)2%9 64) 2%4 "
GG H"%H#L!8#4#7!P) "%!$()!H"%162%4J L1#"!H!#$%6)%12#()!H&

??@?@$)5A49 F B:/457$789$C27$2AA2:7$:4T/04C4G/[827

Z9H6X#!"0 R%8!$9H!P) R%0986$!"0 %(T68H!#$% H%6)H2 "%!$G#2 0 6H!#$"

/$G#2 0 6H!#$"%16"%(!"1#$!X4 "

/$G#2 0 6H!#$"%")2%4 "% #! "%(T L1#"!H!#$%12#X6X4 "

/$G#2 0 6H!#$"%16"%(!"1#$!X4 "

@GG H"%(!GG929"% H%! 0 0 9(!6H"R% H% GG H"%8S2#$!P) "%(T)$ % L1#"!H!#$%(%8#)2H % H%(%#$7) %()29

/$G#2 0 6H!#$"%16"%(!"1#$!X4 "

@GG H"%!$H 268H!G"

/$G#2 0 6H!#$"%16"%(!"1#$!X4 "

Obg/F/O]%K/iVæ

QF'-%</$S646H!#$>%()%0946$7 : `#$%846""9%<6)8)$%8#01#"6$H%!01#2H6$H>
QE'-%<b264>%()%0946$7 : `#$%846""9%<6)8)$%8#01#"6$H%!01#2H6$H>
QE'-%<E 2064>%()%0946$7 : `#$%846""9%<6)8)$%8#01#"6$H%!01#2H6$H>

`K5MOKQç`@
QE'-%<E 2> [%,---%07+a7%26H%<b@FE%;-,>&

Z@D/OAQ@`@
QE'-%<b2&> =---%07+a7% 6H
QE'-%<E 2> [%,---%07+a7% 6H

MAE bFK cV @D%F*-R%[*e%`K5MOKQ@`@
QE'-%<b2&> [%'---%07+a7%26H%<b@FE%;,->&
QE'-%<E 2> [%,---%07+a7%26XX!H

MAE bFK cV @D%F*-R%d*e%`K5MOKQ@`@
QE'-%<b2&> [%'---%07+a7%26H%<bFD@%;-,>&
QE'-%<E 2> [%,---%07+a7%26XX!H%<bFD@%;-*>
QF'-%</$S> [%;=NN%110+;S%26H%<bFD@%;-B>

Fb bD/b`%FVOK`]@%+%/ /OKO/b`%FVOK`]@

QT L1#"!H!#$%2919H9 %1)H%12# #P) 2%(""38S 0 $H%#)%7 2\)2 "%(%46%1 6)&

Q]D/b`D%bFVQK/ @D%i Kj@D%+%/ /OKO/b`%bFVQK/ @

` %291#$(%16"%6)L%82!H32 "%(%846""!G!86H!#$%1#)2%8 HH %846"" %(%(6$7 2

D@`D/c/Q/DKO/b`% @D5/ KOb/ @%bV%FVOK`]@

` %291#$(%16"%6)L%82!H32 "%(%846""!G!86H!#$%1#)2%8 HH %846"" %(%(6$7 2

ZVOKi]`/F/O]%DV %Q@D%F@QQVQ@D%i@ Z/`KQ@D

` %291#$(%16"%6)L%82!H32 "%(%846""!G!86H!#$%1#)2%8 HH %846"" %(%(6$7 2

FK`F] bi]`/F/O]

;<=;)><+$??@$)5A49FB:/457$:4T/04C4G/[827 &&&%+%[[

` %291#$(%16"%6)L%82!H32 "%(%846""!C!86H!#$%1#)2%8 HH %846"" %(%(6$7 2

Obg/F/O]%5bV %QK% @5 bEVFO/b`

` %291#$(%16"%6)L%82!H32 "%(%846""!C!86H!#$%1#)2%8 HH %846"" %(%(6$7 2

Obg/F/O]%D5]F/?/mV@%5bV %F@ OK/`D%b iK`@D%F/cQ@D%C%@g5bD/O/b`%V`/mV@

5)H%12# #P) 2%"#0$#4 $8 %#)% 2H!7 "

Obg/F/O]%D5]F/?/mV@%5bV %F@ OK/`D%b iK`@D%F/cQ@D%C%@g5bD/O/b`%]5]O]@

` %291#$(%16"%6)L%82!H32 "%(%846""!C!86H!#$%1#)2%8 HH %846"" %(%(6$7 2

EK`i@ %5K %KD5/ KO/b`

O#L!P) %162%6"1!26H!#$

;<=;)><+$?"@$)5A49FB:/457$604C4G/[827

F %12#()!H%(#!H%WH2 %8#$"!(929%8#0 0 %(6$7 2)L%1#)2%4T $!2#$$ 0 $HR%!4% "H%H#L!P) %1#)2%4 "%#276$!"0 "%6P)6H!P) "% H%6%4#$7%H 20 %("
GG H"%$976H!G"%")2%4 %O!4!)%6P)6H!P) &

?"@?@$(4T/O/:6

`K5MOKQç`@
QF'-%C%5#!""#$" *R'%07+4+.=S%b$8#2Sk$8)"%0ka!""
@F'-%C%F2)"H689" ,R*=%07+4+;NS%E61S$!6%067$6
@F'-%C%K47) "%+%546$H "%KP)6H!P) " -R'%07+4+U,S%Da 4H#$ 06%8#"H6H)0
`b@F%FS2#$!P) %5#!""#$" -RBU%07+4
`b@F%FS2#$!P) %F2)"H689" -R=%07+4%E61S$!6%1)4 L

Z@D/OAQ@`@
QF'-%C%5#!""#$" *,R',%07+4+.=S%F626""!)"%6)26H)"
@F'-%C%F2)"H689" =%07+4+;NS%E61S$!6%067$6

MAE bFK cV @D%F*-R%[*e%`K5MOKQ@`@
QF'-%C%5#!""#$" [%,%07+4+.=S%b$8#2Sk$8S)"%0ka!""%<b@FE%,-B>
@F'-%C%F2)"H689" *R;%07+4+;NS%E61S$!6%067$6
@F'-%C%K47) "%+%546$H "%KP)6H!P) " BRU%07+4+U,S%D 4 $6"H2)0%8612!8#2$)H)0%<b@FE%,-*>&
`b@F%FS2#$!P) %F2)"H689" -RB%07+4%E61S$!6%067$6
`b@F%FS2#$!P) %K47) "+546$H "%KP)6H!P) " *-%07+4%D 4 $6"H2)0%8612!8#2$)H)0%<b@FE%,-*>&

MAE bFK cV @D%F*-R%d*e%`K5MOKQ@`@
QF'-%C%5#!""#$" [%,%07+4+.=S
@F'-%C%F2)"H689" [%B%07+4+;NS
@F'-%C%K47) "%+%546$H "%KP)6H!P) " [%*%07+4+U,S

?"@"@$J297/7:B502$2:$36G9B3BD/C/:6

E!"H!46H"%(%19H2#4 R%8S62X#$R% LH26!H"% 979H6)L:%8 %"#$H%("%09$46$7 "%(TSk(2#862X)2 "%1626CC!$!P) "R%$61SH9!P) "R%(!H 219$!P) "% H
62#06H!P) "&%Q)2%8#01#2H 0 $H%")2%4T $!2#$$ 0 $H%(91 $(%(%4)2%8#01#"!H!#$&%VH!4!" 2%(%H#)H %06$!32 %4 "%X#$$ "%09HS#("%(%H26 6!4
$%9 !H6$H%(%(9 2" 2%8 "%12#()!H"%(6$"%4T $!2#$$ 0 $H&%@$%79$9264%8 %"#$H%("%12#()!H"%C6!X4 0 $H%X!#(9726(6X4 "&

`K5MOKQç`@
`b`%261!(0 $H%(9726(6X4

Z@D/OAQ@`@
D#4)X!4!H9%(6$"%4T 6) -R*%C%*--%07+4
`b`%261!(0 $H%(9726(6X4

MAE bFK cV @D%F*-R%[*e%`K5MOKQ@`@
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MAE bFK cV @D%F*-R%d*e%`K5MOKQ@`@
61!(0 $H%(9726(6X4

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?"@ @$J4:25:/2C$32$D/4B008F8CB:/45

`K5MOKQç`@
F# GG!8! $H%(%29162H!H!#$:%$C#8H6$#4+ 6) BRB
cF? [%*--

Z@D/OAQ@`@
F# GG!8! $H%(%29162H!H!#$:%$C#8H6$#4+ 6) BR;,

MAE bFK cV @D%F*-R%d*e%`K5MOKQ@`@
cF? d%*--

?"@#@$]4D/C/:6$3B57$C2$74C

Z@D/OAQ@`@
F# GG!8! $H%(%29162H!H!#$:%"#4+ 6) ,RNU

?"@ @$;678C:B:7$327$6YBC8B:/457$J=($2:$YJY=

D)2%46%X6" %("%(#$$9 "%(!"1#$!X4 "R%4 %12#()!H%$ %8#$H! $H%16"%(%")X"H6$8 "%5cO%#)% 5 c% $%1#)28 $H67 %")192!)2%I%-R*e&

?"@R@$'8:927$2AA2:7$56AB7:27

/$G#2O6H!#$"%16"%(!"1#$!X4 "

;<=;)><+$? @$*457/369B:/457$92CB:/Y27$f$CH6C/F/5B:/45

? @?@$]6:14327$32$:9B/:2F25:$327$36012:7

52#89(2%"!%1#""!X4 %I%)$ %29)H!4!"6H!#$&%Q "%29"!()"%()%12#()!H%(#! $H%WH2 %8#$"!(929"%8#OO %("%(98S H"%"198!6)L%(6$7 2)L&%Q6
(6$7 2#"!H9%("%(98S H"%8#$H 6H%)$ %162H%(%8 %12#()!H%(#!H%WH2 %9 64)9 %")2%46%X6" %("%(!"1#"!H!#$"%4976⁴ "% $% !7))2&
QT9⁴!O!$6H!#$%(#!H%WH2 %8#$G!9 %I%)$ %"#8!9H9%67299 %1#)2%4 %H26!H O $H%("%(98S H"R%(6$"%4 %2 "1 8H%(%46%297⁴ O $H6H!#$%$6H!#$6⁴ % H%(
4T9 $H) 44 %297⁴ O $H6H!#$%4#86⁴ % $% !7))2&
K)%H26$"1#2H%("%(98S H"%1)H%WH2 %611⁴!86X⁴ %4JKE &
@ZcKQQKi@D%Fb`OKZ/`]D
Q "% OX64467 "%8#$H6O!$9"%(#! $H%WH2 %#)%X! $%298)1929"%#)%X! $%94!O!$9"%(6$"%4 %2 "1 8H%(%46%297⁴ O $H6H!#$%$6H!#$6⁴ %611⁴!86X⁴ %6)
H26!H O $H%("%(98S H"&

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KE %+% /ER%/ZEiR%/KOK: B-N,

KE %+% /E: O26$"1#2H9%(6$"%("% OX64467 "%"!O1⁴ "%#)%!$H 2$ "%(J)$ %86168!H9%f%'±7%#)%'QR%4 %12#()!H%$J "H%16"%"#)O!"%6)L
(!"1#"!H!#$"%KE + /ER%8#$G#2090 $H%I%46%E!"1#"!H!#$%"198!6⁴ %BU'&

/ZEi: O26$"1#2H9%(6$"%("% OX64467 "%"!O1⁴ "%#)%!$H 2$ "%(J)$ %86168!H9%f%'±7%#)%'QR%4 %12#()!H%$J "H%16"%"#)O!"%6)L
(!"1#"!H!#$"%()%/ZEi%F#(R%8#$G#2090 $H%I%46%D 8H!#$%,&*-&,&U&

/KOK: O26$"1#2H9%(6$"%("% OX64467 "%"!O1⁴ "%#)%!$H 2$ "%(J)$ %86168!H9%f%'±7%#)%'QR%4 %12#()!H%$J "H%16"%"#)O!"%6)L%6)H2 "
(!"1#"!H!#$"%/KOKR%8#$G#2090 $H%I%46%E!"1#"!H!#$%"198!6⁴ %KBU'&

?#@"@$&67/G5B:/45$4AA/0/2CC2$32$:9B57I49:32CHWV<

KE %+% /E: @`j/ b`Z@`OKQQA%MKÔK EbVD%DVcDOK`F@R%Q/mV/ER%`&b&D&%<MAE bFK cb`D%F*-R%[*e%`K5MOKQ@`@á
MAE bFK cb`D%F*-R%[*e%`K5MOKQ@`@>
/ZEi: @`j/ b`Z@`OKQQA%MKÔK EbVD%DVcDOK`F@R%Q/mV/ER%`&b&D&%<MAE bFK cb`D%F*-R%[*e%`K5MOKQ@`@á
MAE bFK cb`D%F*-R%[*e%`K5MOKQ@`@>
/KOK: @`j/ b`Z@`OKQQA%MKÔK EbVD%DVcDOK`F@R%Q/mV/ER%`&b&D&%<MAE bFK cb`D%F*-R%[*e%`K5MOKQ@`@á
MAE bFK cb`D%F*-R%[*e%`K5MOKQ@`@>

;<=;)><+$?#@$)5A49FB:/457$92CB:/Y27$B8$:9B57I49: &&&%+%[[

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KE %+% /ER%/ZEiR%/KOK: ///

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KE %+% /E: @$!2#$0 $H644k%M6^62(#)"

/ZEi: Z62!$ %5#44)H6$H

/KOK: @$!2#$0 $H644k%M6^62(#)"

?#@R@$J960B8:/457$IB9:/08C/i927fI925392$IB9$CH8:/C/7B:289

KE %+% /E:	M/`%C%± 04 2:%.-	m)6$H!H9"%Q!0!H9 ":%'%Q	F#(%(%2 "H2!8H!#$% $%H)$$ 4":%<C>
	D1 8!6%52# !"!#$:%C		
/ZEi:	@ZD:%?CKR%DC?	m)6$H!H9"%Q!0!H9 ":%'%Q	
/KOK:	F627#:	m)6$H!H3%06L!064 :%;'-%Q	Z#(%(T 0X644 67 :%.=;
	56""&:	m)6$H!H3%06L!064 :%;'-%Q	Z#(%(T 0X644 67 :%.=;
	/$"H2)8H!#$"%162H!8)4!32 ":	K.UR%K*'NR%K*.U	

?#@L@$(9B57I49:$25$Y9B0$045A49F6F25:fCHB552T2$))$32CB045Y25:/45$]B9I4C$2:$B8$92082/C$)=*

/$C#20 6H!#$"%$#$%1 2H!$ $H "

;<=;)><+$? @$)5A49FB:/457$92CB:/Y27$fCB96GC2F25:B:/45

? @?@$;6GC2F25:B:/457EC6G/7CB:/45$IB9:/08C/i927$fCB78D7:B502$48$B8$F6CB5G2$25$FB:/i92$32$76089/:6K$32$7B5:6$2:$3H25Y/94552F25:

F6H97#2! %D "#%C%E!2 8H! %,-*,+*N+F@%: @,

"H2!8H!#$"%2 46H! "%6)%12#()!%#)%6)L%")X"H6$8 "%8#$H $) "%8#$C#20 9 0 $H%IM%TK$$ L %gj//% 374 0 $H%<F@>%*.-U+,--=
52#()!H
5#!$H B%C%;-

D)X"H6$8 "%C!7)26$H%(6$"%46%F6$(!(6H %Q!"H%<K2H&%'.% @KFM>
D)2%46%X6" %("%(#$$9 "%(!"1#$!X4 "R%4 %12#()!H%$ %8#$H! $H%16"%(%")X"H6$8 "%DjMF% $%1#)28 $H67 %")192!)2%I%-R*e&

D)X"H6$8 "%")_ HH "%I%6)H#2!"6H!#$%<K$$ L %g/j% @KFM>
K)8)$

D)X"H6$8 "%")_ HH "%I%4J#X4!76H!#$%(%$##!%!86H!#$%(J L1#2H6H!#$% 7&%<F@>%=;.+,-*,%:
K)8)$

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K)8)$

D)X"H6$8 "%")_ HH "%I%46%F#$ $H!#$%(%DH#8aS#40%:

@5A%.&**&B%%DED%*--;&*B

;<=;)><+$? @$)5A49FB:/457$92CB:/Y27$fCB96GC2F25:B:/45 &&&%+%[[

K)8)$

F#$H2h4 "%"6$!H6!2 "

Q "%H26 6!44)2"% L1#"9"%I%8 H%67 $H%8S!0!P) %$ %(#! $H%16"%WH2 %"#)0!"%I%")2 !46$8 %"6$!H6!2 %"!%4 "%29")4H6H"%(%4T9 64)6H!#$%("%2!"P) "
0#$H2 $H%P) %4 %2!"P) %1#)2%46%"98)2!H9% H%46%"6$H9% "H%0#(929% H%P) %4 "%0 ")2 "%(%46%(!2 8H! %.N+,;+F@%"#$H%")GG!"6$H "&

F46""!G!86H!#$%1#)2%46%1#44)H!#$%("% 6)L% $%K44 067$ %<K°DjR% #0%*N&%K12!4%,-*U>
¶ i ±%B:%O23"%(6$7 2)L%1#)2%4 "% 6)L

? @"@$ZYBC8B:/45$32$CB$76089/:6$01/F/[82

V$ %9 64)6H!#$%(%"98)2!H9%8S!0!P) %6%9H9% GG 8H)9 %1#)2%4 "%")X"H6$8 "%8#$H $) "%")! 6$H ":
MAE bFK cV @D%F*-R%d*e%`K5MOKQ@`@
MAE bFK cV @D%F*-R%[*e%`K5MOKQ@`@

;<=;)><+$?R@$'8:927$/5A49FB:/457

O LH %("%!$(!86H!#$"%(%(6$7 2%<M>%8!H9 "%(6$"%4 "% 8H!#$"%,CB%(%46%G!8S :

.CBF@$-/[@$	Q!P)!(%!$G46 0 0 6X4 R%86H97#2! %B
*B90@$"	F6$892#79$!8!H9R%86H97#2! %,
'08:2$(4T@$#	O#L!8!H9%6!7)èR%86H97#2! %;
'7I@$(4T@$?	E6$7 2%162%6"1!26H!#$R%86H97#2! %*
,(W($,+$	O#L!8!H9%"198!G!P) %1#)2%8 2H6!$"%#276$ "%8!X4 "%C% L1#"!H!#$%)$!P) R%86H97#2! %B
'[8B:/0$'08:2$?	E6$7 2%1#)2%4 %0!4!)%6P)6H!P) R%H#L!8!H9%6!7)èR%86H97#2! %*
'[8B:/0$*1945/0$?	E6$7 2%1#)2%4 %0!4!)%6P)6H!P) R%H#L!8!H9%8S2#$!P) R%86H97#2! %*
'[8B:/0$*1945/0$"	E6$7 2%1#)2%4 %0!4!)%6P)6H!P) R%H#L!8!H9%8S2#$!P) R%86H97#2! %,
\""R	Q!P)!(% H% 61)2"%!$G46 0 0 6X4 "&
\ ?	D)"8 1H!X4 %(%12# #P) 2%4 %86$8 2&
\ !"	`#8!G% $%86"%(J!$7 "H!#$&
\ !#	5)H%WH2 %0#2H 4% $%86"%(J!$7 "H!#$% H%(%19$9H26H!#$%(6$"%4 "% #! "%2 "1!26H#!2 "&
\	5)H%!22!H 2%4 "% #! "%2 "1!26H#!2 "&
\ R	5)H%12# #P) 2%"#0$#4 $8 %#)% 2H!7 "&
\#!!	O23"%H#L!P) %1#)2%4 "%#276$!"0 "%6P)6H!P) "&
\#?!	O23"%H#L!P) %1#)2%4 "%#276$!"0 "%6P)6H!P) "R% $H26Y$ %("% GG H"%$9G6"H "%I%#$7%H 20 &
\#??	O#L!P) %1#)2%4 "%#276$!"0 "%6P)6H!P) "R% $H26Y$ %("% GG H"%$9G6"H "%I%#$7%H 20 &
+<\!RR	QT L1#"!H!#$%2919H9 %1)H%12# #P) 2%(""38S 0 $H%#)%7 2\)2 "%(%46%1 6)&

Q]i@`E@:
C%KE :%K88#2(%)2#19 $%1#)2%4 %H26$"1#2H%("%0628S6$(!" "%(6$7 2)" "%")2%2#)H
C%FKD%`VZc@ :%`)092#%()%FS 0!864%KX"H268H%D 2 !8
C%F@'-:%F#$8 $H26H!#$%6k6$H%)$% GG H%")2%'-e%(%46%1#1)46H!#$%"#)0!" %6)L%H "H"
C%F@%`VZc@ :%`)092#%(J!($H!G!86H!#$%(6$"%4J@D/D%<"k"H30 %)2#19 $%("%")X"H6$8 "% L!"H6$H ">
C%FQ5:% 374 0 $H%F@%*,U,+,--N
C%E`@Q:%`! 6)%(92! 9%"6$"% GG H
C%@0D:%@0 27 $8k%D8S ()4
C%iMD:%Dk"H30 %S620#$!"9%74#X64%(%846""!G!86H!#$% H%(J9H!P) H67 %("%12#()!H"%8S!0!P) "
C%/KOK%Ei :% 374 0 $H%1#)2%4 %H26$"1#2H%("%0628S6$(!" "%(6$7 2)" "%(%4JK""#8!6H!#$%!$H 2$6H!#$64 %()%H26$"1#2H%692! $
C%/F'-:%F#$8 $H26H!#$%(J!00#X!4!"6H!#$%(%'-e%(%46%1#1)46H!#$%"#)0!" %6)L%H "H"
C%/ZEi:%F#(%062!H!0 %!$H 2$6H!#$64%1#)2%4 %H26$"1#2H%("%0628S6$(!" "%(6$7 2)" "
C%/Zb:%/$H 2$6H!#$64%Z62!H!0 %b276$!^6H!#$
C%/`E@g%`VZc@ :%`)092#%(J!($H!G!86H!#$%(6$"%4JK$$ L %j/%()%FQ5
C%QF'-:%F#$8 $H26H!#$%0#2H 44 %'-e
C%QE'-:%E#" %0#2H 44 %'-e
C%b@Q:%`! 6)%(J L1#"!H!#$%")2%4 "%4!)L%(%H26 6!4
C%5cO:%5 2"!"H6$HR%X!#C688)0)46$H% H%H#L!P) %" 4#$%4 % @KFM
C%5@F:%F#$8 $H26H!#$% $!2#$$ 0 $H64 %129 !"!X4
C%5@Q:%`! 6)%129 !"!X4 %(J L1#"!H!#$
C%5`@F:%F#$8 $H26H!#$%129 !"!X4 %"6$"% GG H
C% @KFM:% 374 0 $H%F@%*.-U+,--=
C% /E:% 374 0 $H%1#)2%4 %H26$"1#2H%!$H 2$6H!#$64%("%0628S6$(!" "%(6$7 2)" "%162%H26!$
C%OQj:%j64)2%4!0!H %(%")!4
C%OQj%5/F:%F#$8 $H26H!#$%P)!%$ %(#!H%WH2 %(916""9 %I%6)8)$%0#0 $H%(%4T L1#"!H!#$%6)%H26 6!4&
C%O¶K%DO@Q:%Q!0!H %(J L1#"!H!#$%I%8#)2H%H 20
C%O¶K:%Q!0!H %(J L1#"!H!#$%0#k $$ %1#$(929
C%jbF:%F#01#"9%#276$!P) % #46H!4
C% 5 c:%O23"%1 2"!"H6$H% H%X!#C688)0)46$H%" 4#$%4 % @KFM

@5A%.&**%B%C%DED%*--;&*B

; <= ;)><+$?R@$ ' 8:927$/5A49FB:/457 &&&%+%[[

C%¶ i ±:%¶ 6"" 27 GéS2()$7"a46"" $%<E)H"8S46$(>&

c/cQ/b i K5M/@%i@`@ KQ@:
&% 374 0 $H%<F@>%.-U+,--=%()%5624 0 $H%)2#19 $%< @KFM>
,&% 374 0 $H%<F@>%*,U,+,--N%()%5624 0 $H%)2#19 $%<FQ5>
B&% 374 0 $H%<V@>%U.-+,--.%()%5624 0 $H%)2#19 $%</%KH1&%FQ5>
;&% 374 0 $H%<V@>%,-*'+NB-%()%5624 0 $H%)2#19 $
'&% 374 0 $H%<V@>%,N=+,-**%()%5624 0 $H%)2#19 $%<//%KH1&%FQ5>
=&% 374 0 $H%<V@>%=*N+,-*,%()%5624 0 $H%)2#19 $%<///%KH1&%FQ5>
U&% 374 0 $H%<V@>%;NU+,-*B%()%5624 0 $H%)2#19 $%</j%KH1&%FQ5>
N&% 374 0 $H%<V@>%.;;+,-*B%()%5624 0 $H%)2#19 $%<j%KH1&%FQ5>
.&% 374 0 $H%<V@>%=-'+,-*;%()%5624 0 $H%)2#19 $%<j/%KH1&%FQ5>
-&% 374 0 $H%<V@>%,-'+*,,*%()%5624 0 $H%)2#19 $%<j//%KH1&%FQ5>
**&% 374 0 $H%<V@>%,-*=+.*N%()%5624 0 $H%)2#19 $%<j///%KH1&%FQ5>
,&% 374 0 $H%<V@>%,-=+**U.%</g%KH1&%FQ5>
*B&% 374 0 $H%<V@>%,-*U+UU=%<g%KH1&%FQ5>
*;&% 374 0 $H%<V@>%,-*N+==.%<g/%KH1&%FQ5>
*'&% 374 0 $H%<V@>%,-*N+*;N-%<g///%KH1&%FQ5>
=&% 374 0 $H%<V@>%,-.+',*%<g//%KH1&%FQ5>

C%OS %Z 28a%/$(L&%C%*-HS%@(!H!#$
C%M6$(4!$7%FS 0!864%D6G Hk
C%/` D%C%?!8S %O#L!8#4#7!P) %<H#L!8#4#7!864%"S H>
C%56HHIk%C%/$()"H2!64%Mk7! $ %6$(%O#L!8#4#7k
C%`&/&%D6L%C%E6$7 2#)"%12#1 2H! "%#C%/$()"H2!64%Z6H 2!64"CUR%*.N.%@(!H!#$
C%D!H %/$H 2$ H%/?K%i@DO/D
C%D!H %/$H 2$ H%K7 $8 %@FMK
C%c6$P) %(%(#$$9 "%(%0#(34 "%(%DED%(%")X"H6$8 "%8S!0!P) "%C%Z!$!"H32 %(%46%"6$H9% H%/$"H!H)H%")192!)2%(%46%"6$H9

`#H %1#)2%4 "%)"67 2":
Q "%(#$$9 "%8#$H $) "%(6$"%8 HH %G!8S %" %X6" $H%")2%4 "%8#$$6!""6$8 "%(#$H%$#)"%(!"1#"#$"%I%46%(6H %(%46%(2$!32 %9(!H!#$&%Q "%)"67 2"
(#! $H% 92!G! 2%4T L68H!H)(% H%4T!$H97264!H9%("%!$G#206H!#$"% $%2 46H!#$%I%4T)H!4!"6H!#$%"198!G!P) %()%12#()!H&
F %(#8)0 $H%$ %(#!H%16"%WH2 %!$H 2129H9%8#00 %)$ %7626$H! %(T)$ %12#12!9H9%P) 48#$P) %()%12#()!H&
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8#)26$H "% $%06H!32 %(TSk7!3$ % H%"98)2!H9&%`#)"%$ %" 2#$"%16"%2 "1#$"6X4 "%(T)H!4!"6H!#$"%!$8#22 8H "&
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E "%0#(!G!86H!#$"%#$H%9H9%611#2H9 "%6)L% 8H!#$"%")! 6$H ":
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